



SAYiT are proud to present

Hackenthorpe Lodge

With the SAYiT LGBT+ Inclusion Kite Mark

Bronze Award

In completion of this award, Hackenthorpe Lodge have successfully demonstrated a commitment to LGBT+ inclusion and support of LGBT+ service users, staff and volunteers at the individual/team level by meeting the following criteria:

Displayed visible LGBT+ material eg posters, leaflets, rainbow lanyards, online material, social media, paperwork, email signature



All staff are encouraged to, and have included their pronouns on their email signatures



LGBT+ specific resources are available and are being actively shared with staff eg in team meetings, or as email threads



LGBT+ specific resources are available for service users and all staff are aware of how to access these resources when needed



Key Staff have attended SAYiT's Training (LGBT+ 101, LGBT+ Inclusion and LGBT+ experiences of Domestic Abuse) and have an awareness of issues that LGBT+ people are disproportionately affected by



There is clear communication to potential service users and staff of who can and who cannot access the service from the LGBT+ community



An Action Plan detailing continuous reflection on improving, maintaining and embedding LGBT+ inclusion status has been completed

